

Improving the region's workforce

The Trident One Stop Career System is a collaboration of workforce development service providers located throughout the Tri-County area. One Stop Centers bring job seeking customers together with businesses, employment training professionals, adult and community education providers, and human service agencies to offer a variety of workforce development programs and related support services.



Workforce Investment Act

The Workforce Investment Act (WIA) is a federally funded employment and training program. The focus of the WIA is on assisting customers to develop workforce opportunities, access training, and manage their career choices through universal access to information and career-oriented services. The WIA is also a means of identifying training needs and assisting with securing training to fill skill gaps, which may be a barrier to career success



The mission of the Trident Workforce Investment Board is to develop the region's workforce by providing high quality programs and services through a user friendly, market

driven system that recruits, prepares, and trains individuals with the skills needed to support existing industry and to attract new industry to the tri-county region.

Trident One Stop Career System



Berkeley County One Stop Career Center
107 East Main Street
Moncks Corner, SC 29461
843.899.8736



Trident One Stop Career Center
1930 Hanahan Road
North Charleston, SC 29406
843.574.1800



Dorchester One Stop Career Center
2885 West 5th North Street, Hwy 78
Summerville, SC 29483
843.821.0695

Directions to Trident One-Stop Career Center:

From I-26: Exit 211 B, Aviation Avenue. At first light, turn left onto Rivers Avenue. At first light, turn right onto Hanahan Road. Trident One-Stop is the second facility on the left.

CARTA Bus Route: visit www.ridecarta.com for routing and scheduling information.

1-888-226-1606

TTY 711

www.toscc.org

An Equal Opportunity Employer/Program.
Auxiliary aids and services available upon request to individuals with disabilities.

Trident
onestop
Career System

Measuring Career Skills

WorkKeys®



Trident
onestop
Career System

The Trident Region's Best Choice
for Workforce Development

The Trident One Stop Career System

helps businesses

gain a competitive edge.

WorkKeys is a job skills assessment system measuring real world skills and abilities that are critical to job success.

WorkKeys® job profiling offers a concrete way for organizations to analyze the skills needed for specific jobs and to convey those needs to educators, students, and job applicants. The scientifically developed WorkKeys® system helps businesses:

- Evaluate job requirements in several key skill areas through job profiling;
- Hire and promote employees based upon skills measured through testing; and
- Upgrade skills of existing staff to better match job requirements through training.

A job profile identifies the skill levels employees must have to perform a specific job in a particular company, based upon information provided by people who actually perform those jobs. Job profiles establish ratings for the following skills, all of which can be measured by WorkKeys® assessments:

- Communication: Business Writing, Listening, Reading for Information, Writing
- Problem Solving: Applied Mathematics, Applied Technology, Locating Information, Observation
- Interpersonal Skills: Teamwork

By comparing job profile information with an individual's WorkKeys® test scores, organizations can make reliable decisions about hiring, training, and program development.

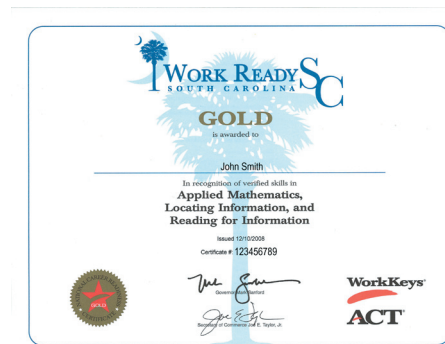
WorkReady SC Career Readiness Certificate

WorkReady SC, powered by WorkKeys®, helps take the guesswork out of hiring. It is a proven way to measure a job seeker's skills, before hiring, and to identify employees with the most potential for success. Potential employees can prove their level of competency in communication and problem-solving skills by obtaining a WorkReady SC Career Readiness Certificate.

To earn the WorkReady SC Career Readiness Certificate, a job seeker completes WorkKeys® applied mathematics, reading for information, and locating information assessments.

Based on their lowest score, job seekers are awarded a Bronze (score of 3), Silver (score of 4), or Gold (score of 5) WorkReady SC Career Readiness Certificate.

The WorkReady SC Career Readiness Certificate is also recognized in more than 40 states, making it portable across the nation as well as across industries and occupations.



WorkKeys® Benefits:

- Establish job-related criteria that, along with other factors assist in making hiring, promotion, and training decisions;
- Reduce employee turnover and attrition costs by improving the match between work and workers, thus substantially reducing hiring costs and improving employee morale;
- Strengthen competitiveness by maximizing employee productivity; and
- Enhance and develop the skills of employees.

WorkKeys® enables educators, individuals, and employers to identify skill gaps and effectively guide training decisions to improve WorkKeys® scores. Training resources are available through the One Stop System to improve skills, making individuals more employable and businesses more competitive with a better-trained workforce.

The WorkKeys® program meets the requirements of the Uniform Guidelines for Employee Selection Procedures, which have been adopted by the Equal Employment Opportunity Commission (EEOC), and complies with Americans with Disabilities Act (ADA) guidelines for employment testing instruments.

The Trident One Stop Career System professional consultants are certified by the American College Testing (ACT) Institute to perform WorkKeys® profiles. The Trident One Stop Career System staff administers the nationally acclaimed WorkKeys® test to assess prospective and incumbent employees' skill levels.